

KIMBERLY EARLES

- PROFILE** Political science and public policy professional focusing on labor & employment, gender, and human rights with over 15 years of experience teaching and researching on these topics, as well as publishing and presenting research to an international audience.
- GOAL** I am seeking a career where I can best put my analytical, research, writing, and oral communication skills to good use. I am eager to learn, quick to adapt to new situations, and willing to start at the bottom and work my way up in a new setting.
- WORK HISTORY AND VOLUNTEER EXPERIENCE**
- Researcher**, Washington Education Association (2015), York University (2000-2001; 2004; 2006-2007), Law Commission of Canada (2003), National Action Committee on the Status of Women (2002), and St. John's Status of Women Council (2000) analyzing policies ranging from occupational gender segregation, gender wage gap, electoral reform, housing, income supports, social assistance, and unemployment insurance. Also, published and presented original research on gender mainstreaming, pensions policy, parental leave, childcare, and care allowances (publications available at <http://www.kimearles.net>)
- Volunteer**, political campaigns in Seattle (2016-present)
- Paid family and parental leave: attended meetings, panelist at a public forum
 - Build 1,000 Homes (affordable housing): attended meetings, community outreach, spoke at a public forum, testified before the City Council Budget Committee
- University Lecturer in gender, labor, and public policy**, teaching classes such as "Women and Work in the US," "Comparative Employment Policy," "Comparative Social Policy," and "Women, Justice, and Public Policy"
- University of Washington Tacoma (2012-2014): Political Science; Ethnic, Gender & Labor Studies
 - University of Guelph (2008-2010): Political Science; European Studies
 - University of Windsor (2008): Political Science
 - York University (2006): Political Science
- Teaching Assistant**, York University (2001-2007): Political Science
- Research Officer/Recording Secretary**, Canadian Union of Public Employees (CUPE) 3903 Executive Board, York University (2004-2005) co-organized executive and general membership meetings; designed & analyzed data from member bargaining survey
- Volunteer**, York University (2001-2007)
- Organizer and co-organizer, Political Science Feminist Speakers' Series
 - Graduate Political Science Women's Caucus Co-Chair
 - Admissions, Academic Initiatives, and Recruitment Committees, among others
- Special Projects Coordinator**, Newfoundland/Labrador Human Rights Association (1998) co-organized and took minutes at focus groups with social workers

KEY SKILLS
AND
COMPETENCIES

Strong research and skills in quantitative and qualitative analysis; experience with survey design & data analysis, qualitative interviews and focus groups

Excellent written communication skills, having published original research in leading academic journals and written commissioned reports for unions, governmental organizations, and non-governmental organizations

Excellent oral communication skills, having taught 13 distinct university courses, presented original research at conferences around the world, and spoken at public forums and community events

Excellent problem-solving, decision-making, leadership, and professional judgment skills

Highly organized and detail oriented; ability to multi-task and stay on deadline

Self-motivated and collaborative teammate

Ability to think on my feet, adapting to new environments and challenges

Experience in a diverse work environment

Experience convening, facilitating, and taking minutes at meetings

Strong computer skills in Microsoft Office

Languages: English (native speaker), French (advanced), Swedish (beginner)

EDUCATION

Ph.D. in Political Science, York University, Toronto

Double major: Comparative Politics; Women and Politics

MA in Political Science, York University, Toronto

BA (Honors) in Political Science, Memorial University of Newfoundland, St. John's

REFERENCES

Rod Regan, Director of Public Policy

Washington Education Association

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Dr. Charles Williams, PPPA Division Chair and Associate Professor

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Dr. Byron Sheldrick, Associate Professor and Chair

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